Scoring

**Types:** Poor / Average /Excellent

Personality Evaluation

|  |  |  |
| --- | --- | --- |
| **Criteria** | **Parameters** | **Score** |
| Present Job |  |  |
|  | Scale of Operation | Good |
|  | Technical Hierarchy / Reporting structure | Good |
| Communication |  |  |
|  | Listening Capabilities | Good |
|  | Articulation of Concepts | Good |
|  | Client communication | Good |
|  | English Language | Good |
| Accountability |  |  |
|  | Can run projects alone | Good |
|  | How will tackle roadblocks | Average |
|  | Coordination with other parties to get the job done | Good |
|  | Confidence level | Good |
| Process |  |  |
|  | Operational Tools used | Good |
|  | Change Management Process | Average |
|  | Knowledge on other Processes followed and their benefits | Average |
| Attitude |  |  |
|  | Flexible to stretch and work | Good |
|  | Eagerness/Enthusiasm in tough situations (even on non-working days) | Good |
|  | Knowledge sharing | Good |
|  | How to handle pressure situations | Good |
|  | Learning from errors | Good |
| Passport and VISA Validation |  |  |
|  | Passport Availability |  |
|  | Passport Expiry date |  |

Linux Administrator (NA)

|  |  |  |
| --- | --- | --- |
| **Criteria** | **Parameters** | **Score** |
| Servers General | Monitoring health status | Good |
|  | Patching & Security updates | Good |
|  | Problem solving/Incident handling | Good |
| Mail Server | Experience with Mail clients | Average |
|  | MX record and its use in DNS | Good |
|  | Email Protocols knowledge(SMTP,POP,SMTP) | Good |
| Web Server | Apache | Good |
|  | Apache tomcat | Good |
|  | SSL configuration | Good |
|  | Virtual Hosting | Good |
|  | High availability setup | Average |
|  | PHP, PHPmyadmin tool | Good |
|  |  |  |
| DNS | Record hosting | Good |
|  | Slave server configuration | Good |
|  | Role of Root DNS servers and TTL | Good |
|  | Host record | Good |
|  | PTR record | Good |
|  | CNAME configuration | Good |
|  |  |  |
| FTP | Sftp | Good |
|  | Encryption | Good |
| Monitoring Tools | Nagios | Good |
|  | Monitoring Database, Webservers. | Good |
|  | Installation and configuration | Good |
|  | Client configuration(Plugins) | Good |
|  | Shell Scripting | Average |
|  |  |  |
|  |  |  |
| LDAP | Installation and configuration | Good |
|  | Integrating LDAP with other applications(authentication) | Average |
|  |  |  |
| Certifications |  |  |